

University of Oklahoma
Faculty Matrix
Fall 2023

Prepared by
Institutional Research & Reporting
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Faculty Matrix

Notes and Definitions

1. Regular Faculty, as indicated by the purple boxed areas, include tenured, tenure-track, and renewable term appointments at the academic ranks of professor, associate professor, and assistant professor. This includes all deans and associate deans that meet those criteria. All other academic appointments are temporary or non-regular.
2. Budgeted Researchers are those faculty in research faculty titles that are funded through the E&G budget, namely those employed by the Oklahoma survey agencies supported by state funds (i.e., Archeological Survey, Geological Survey). All other research faculty are funded through "soft" money sources such as grants and contracts.
3. The Retired Professor category contains those faculty appointed to the "Professor Emeritus" job title.
4. The small numbers to the right of each column indicate the change in headcount from the previous year for that category.
5. Section 3.5.2 of the Norman Campus Faculty Handbook (<https://apps.hr.ou.edu/FacultyHandbook/>), subsection C-2 states:
"At no time may the number of renewable term faculty exceed twenty percent of the number of regular faculty on the Norman Campus."
6. Faculty appointments for an academic year cover the period from August 16th through May 15th, a nine-month period. Some faculty who have administrative responsibilities are appointed on a 12-month basis (July 1st through June 30th). In order to provide comparability of salaries across different contract lengths, all 12-month salaries are adjusted down to their nine-month equivalent using a factor of 0.8182.

**University of Oklahoma, Norman Campus
Total Faculty Headcount
Fall 2023**

Regular Faculty																										
Total Instructional Faculty																										
Total Research Faculty																										
Tenured	Tenure-Track	Renewable Term	Non-Tenured	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total														
Full-Time Ranked Faculty																										
Professor	332	-14	15	1	-1	348	-15		332	-14	12	0	13	-1	373	-16										
Associate Professor	344	4	10	-1	31	11		368	4	12	-1	2	0	413	-14											
Assistant Professor		264	-15	60	3	0	327	-16	275	-14	1	0		339	-15											
Total Full-Time Ranked	676	-10	274	-16	106	10	4	-1	1,060	-17	13	0	1,073	-17	12	2	0	0	975	-24	25	-1	15	-1	1,125	-17
Full-Time Other Faculty																										
Retired Professor					-2	-2		-2						0	-2											
Instructors			84	3	55	-4	139	-1	139	-1		-2		139	-3											
Lecturers			106	9	67	10	173	19	173	19				173	19											
Senior Researchers								21	0	16	1	37	1	37	1											
Researchers								177	-1	2	0	179	-1	179	-1											
Post-Doctoral/Fellows								127	4			127	4	127	4											
Total Full-Time Other	0	0	0	0	190	12	122	4	312	16	0	0	312	16	325	3	18	1	343	4	0	-2	0	0	655	18
TOTAL FULL-TIME	676	-10	274	-16	296	22	126	3	1,372	-1	13	0	1,385	-1	337	5	18	1	1,318	-20	25	-3	15	-1	1,780	1
Part-Time Faculty																										
Professor	-1		-1	9	3	9	1	1	9	1				9	1											
Associate Professor			-1	2	1	2	0	1	3	0	1	0		4	0											
Assistant Professor			2	0	4	1	6	1	6	1				6	1											
Instructors				187	8	187	8		187	8				187	8											
Lecturers				73	-2	73	-2		73	-2				73	-2											
Retired Professor				13	4	13	4		13	4				13	4											
Senior Researchers								1	1			1	1	1	1											
Researchers								25	5	2	0	27	5	27	5											
Post-Doctoral/Fellows								9	-3			9	-3	9	-3											
TOTAL PART-TIME	0	-1	0	0	2	-2	288	15	290	12	1	0	291	12	36	3	2	0	39	2	0	0	0	0	329	15
TOTAL FACULTY	676	-11	274	-16	298	20	414	18	1,662	11	14	0	1,676	11	373	8	20	1	1,357	-18	25	-3	15	-1	2,109	16

Note: As of the official Fall 2023 reporting date, there were 1,001 Tenured and Tenure-Track faculty (including Deans, Associate/Assistant Deans and Library) and 110 Renewable Term faculty at the rank of Professor, Associate Professor and Assistant Professor (including Associate/Assistant Deans). The number of Renewable Term regular faculty represents 9.9% of the number of Tenured, Tenure-Track, and Renewable Term faculty on the Norman Campus (Section 3.5.2, Norman Campus Faculty Handbook)

University of Oklahoma, Norman Campus
Regular Faculty Trends
Tenured, Tenure-Track and Renewable Term Faculty
Fall 2014 - Fall 2023

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>		<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Tenured, Tenure-Track Faculty Including Deans, Associate/Assistant Deans and Library	985	1,006	986	966	960	970		974	989	1,030	1,001
Ranked Renewable Term Rank of Professor, Assoc. Professor and Asst. Professor	80	82	91	91	103	103		96	96	103	110
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track Faculty	8.1%	8.2%	9.2%	9.4%	10.7%	10.6%		-	-	-	-
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track, Renewable Term Faculty	-	-	-	-	-	-		9.0%	8.8%	9.1%	9.9%

Note: Due to a policy change in Fall 2020 for ranked renewable term faculty, trend data are not comparable.

University of Oklahoma, Norman Campus
Average Full-Time Faculty Salaries (9-Month Equivalent)
Fall 2023

	Total Instructional Faculty				Total Research Faculty								
	Tenured	Tenure-Track	Renewable Term	Non-Tenured	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total
Full-Time Ranked Faculty													
Professor	\$145,807	-	\$96,345	\$150,000	\$143,687	-	\$143,687	-	-	\$145,807	\$202,906	\$266,865	\$149,885
Associate Professor	99,135	117,783	96,575	-	99,413	\$56,691	98,018	\$81,820	-	98,095	105,593	195,604	98,671
Assistant Professor	-	94,472	80,727	60,850	91,642	-	91,642	62,585	-	93,197	114,064	-	90,765
Total Full-Time Ranked	122,056	95,323	87,572	83,137	111,551	56,691	110,886	64,188	-	112,960	152,642	257,363	113,269
Full-Time Other Faculty													
Retired Professor	-	-	-	-	-	-	-	-	-	-	-	-	-
Instructors	-	-	64,339	41,409	55,266	-	55,266	-	-	-	-	-	55,266
Lecturers	-	-	64,190	52,452	59,644	-	59,644	-	-	-	-	-	59,644
Senior Researchers	-	-	-	-	-	-	-	101,994	\$74,272	90,006	-	-	90,006
Researchers	-	-	-	-	-	-	-	62,844	42,050	62,612	-	-	62,612
Post-Doctoral/Fellows	-	-	-	-	-	-	-	43,226	-	43,226	-	-	43,226
Total Full-Time Other	-	-	64,256	47,474	57,694	-	57,694	57,708	70,692	58,389	-	-	58,058
TOTAL FULL-TIME	\$122,056	\$95,323	\$72,605	\$48,606	\$99,303	\$56,691	\$98,903	\$57,939	\$70,692	\$98,758	\$152,642	\$257,363	\$92,953

Faculty												Deans	Total
Instructional Faculty							Research Faculty			Assoc. Deans			
Tenured	Tenure-Track	Renewable Term	Not Tenure Eligible	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty				
3.7%		3.0%	38.2%	3.8%		3.8%			3.7%	8.9%	5.9%	0.0%	
4.8%	0.3%	-0.4%		4.2%	2.3%	4.1%			4.5%	0.7%	6.2%	0.0%	
	2.3%	3.0%	28.8%	2.4%		2.4%	8.1%		0.0%	4.5%		0.0%	
2.1%	0.0%	0.5%	14.3%	1.6%	0.0%	1.5%	0.0%		1.6%	5.5%	5.3%	0.0%	
			-100.0%	-100.0%		-100.0%							
		5.3%	1.6%	5.2%		5.2%				-		0.0%	
		1.7%	3.4%	1.9%		1.9%				-		0.0%	
							4.3%	3.2%	0.0%			0.0%	
							2.5%	1.3%	0.0%			0.0%	
							-0.1%		0.0%			0.0%	
		2.3%	0.6%	2.2%		2.2%	0.5%	3.0%	0.0%	-		0.0%	
2.1%	0.0%	0.2%	0.7%	1.4%	0.0%	1.3%	0.0%	0.0%	1.3%	5.5%	5.3%	0.0%	

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